



Employee Benefits Overview

Employee is or will soon be eligible to enroll in Medical Professionals’ group medical, dental, vision, and life insurance offered through Anthem Blue Cross. Employee and eligible dependents may enroll in coverages after Employee has met the probationary waiting period. Coverage will be effective on the 1st of the month following the first 60 days of full-time employment.

In reviewing the following medical, dental, vision, and life information, Employee will come to realize there is a wide range of terrific coverages and flexible pricing options to fit most any budget. Medical Professionals contributes the following monthly amounts to Employee’s medical, dental, vision, and life coverages. Employee will need to apply these company-paid contribution amounts against the stated Anthem Blue Cross monthly premium amounts to arrive at Employee's actual monthly out of pocket costs:

	Year 1 Contribution	Year 5 Contribution	Year 10 Contribution	Year 15 Contribution
Medical	\$200.00	\$300.00	\$425.00	\$525.00
Dental in California	\$25.00	\$35.00	\$47.50	\$60.00
Dental Outside California	\$40.00	\$50.00	\$62.50	\$75.00
Vision	Employee Portion of Blue View PPO			
Life/AD&D	Employee Portion with \$50,000 Coverage			

Annual open enrollment commences each year starting on October 1st, with changes effective on December 1st. It’s designed for currently-enrolled employees, newly eligible employees, and employees who have previously declined coverage but now want to enroll themselves and/or their dependents.

If questions, contact Medical Professionals insurance team:

insurance@medicalprofessionals.com